



Camp Epic Ltd.
Sports Centre, Skills Campus
Meppel Avenue
Canvey Island
Essex
SS8 9RZ

Camp Epic Behaviour Policy

INTRODUCTION:

It is a primary aim of our Holiday Club that every member of the community feels valued and respected and that each person is treated fairly and well. We are a caring community, whose values are built on mutual trust and respect for all.

Our Holiday Club has high expectations of behaviour and our behaviour policy is designed to ensure that everyone, children and adults alike feels **safe** and **happy**.

AIMS:

- Maintain a safe and secure learning environment by creating a purposeful, relaxed, and happy atmosphere for everyone: children, staff, and parents
- Develop an ethos in relationships, which encourages mutual respect and trust among all those working in the club, adults and children alike
- Enhance the self-esteem of individuals through positive reinforcement, praise, and encouragement and the valuing of the contribution each may make to the well-being of others in the community
- Negotiate by consensus strategies for promoting positive behaviour and modifying unacceptable behaviours, which will be applied consistently by all those working in the holiday club.
- Communicate to all those involved, the systems of rewards and consequences adopted, in order to involve and enlist the support of everyone in encouraging appropriate behaviours
- Encourage self-discipline so that appropriate behaviour is maintained outside of the holiday club and in the wider community.

RIGHTS:

- To feel safe, happy, and secure in CAMP EPIC at all times
- To be able to learn and play without threat or disruption from others
- To know that bullying is unacceptable and will be dealt with
- To be listened to and treated fairly and sensitively

It is the responsibility of everyone at CAMP EPIC to ensure that these rights are upheld in every within the Venue. Children and adults should behave appropriately and follow the Camp Rules.

Children should never be humiliated by adults in the community and should always be reassured that in rejecting aspects of their behaviour, we are not rejecting them as individuals.

CAMP EPIC RULES:

- Rules are kept to a minimum and exist for the safety and well-being of all.
- Respect and understand the needs of others
- Treat others appropriately and ensure others are included
- Help and encourage others
- Be polite
- Be honest and fair
- Take responsibility for actions and behaviours (accept consequences and put it right)
- Walk around the building sensibly. (When going through other bubbles, going past arts and crafts.)
- Respect other people's property and Camp Epic
- Use the toilet areas and water coolers sensibly and responsibly.

STRATEGIES FOR MODIFYING UNACCEPTABLE BEHAVIOUR:

- Any intimidation, physical or verbally aggressive or threatening behaviour by a group or an individual towards others. Bullying
- Racist abuse
- Any form of fighting. Children should be helped to appreciate that "play-fighting" invariably turns nasty, whether intentionally or not, and someone is likely to get hurt
- Swearing
- Rudeness to any adult working in the holiday club, including refusing to do what an adult has asked them to do
- Any damage or theft to property, whether camp epic equipment or the property of others.
- Any dangerous behaviour which puts children's health and safety at risk
- Lying to get oneself out of a potentially difficult situation. Children can be helped to see that truthfulness is invariably the better option so that the problem is sorted out quickly, the impact on others is reduced and consequences don't escalate.

Consequences include:

- Adult disapproval or verbal reminders
- Discussion with an adult about the behaviour
- Removing a child from a situation (asking them to move)
- Withdrawal of privileges/freedoms, such as a play-time or participation in extra-curricular activities, the reasons for the deprivation being clearly explained
- Redress for any mess/damage incurred can be insisted upon and children enlisted to help, even if they are unable to make the damage good themselves
- Referral to the Headship team
- Informing parents and/or involving parents in a discussion

Camp Epic Behaviour Steps:

- 1. Raise of concern that a child/ren has had a first warning from bubble lead. (Stop Play Fight, cause accident) The bubble will need to let the Head Coach know of the warning.**
- 2. The child will sit out for a sensible relatable time. (Play Fighting 5 minutes max)**
- 3. The child is sent to Assistant Coach for a Chat (Removes the child away from the situation)**
- 4. If repeated after Step 3 and has been sent back to the group. Sent to the Head Coach and will sit at the front desk. Writing out what happened in his/her words. (Fighting/ Racial Abuse/ Rudeness to staff)**

5. **Phone Call homemade from Head Coach will all the relevant information needed from the bubble lead, assistant coach, and child.**